



AGENDA

TOWN OF NAGS HEAD BOARD OF COMMISSIONERS
NAGS HEAD MUNICIPAL COMPLEX – BOARD ROOM

WEDNESDAY, JANUARY 7, 2026; 9:00 AM

REGULAR SESSION

A. CALL TO ORDER/MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE

B. ADOPTION OF AGENDA

C. RECOGNITION

1. NEW EMPLOYEE – Sanitation Equipment Operator Terrance Whitley – November 6, 2025
TEN YEARS – Town Clerk Brittany Phillips – December 7, 2015
TWENTY YEARS – Sanitation Equipment Operator II Tony Windham – December 19, 2005
RETIREMENT – Police Officer/School Resource Officer Shane Allen– January 1, 2026

D. PUBLIC COMMENT

E. CONSENT AGENDA

1. Consideration of Budget Amendment #5 to FY 25/26 Budget
2. Consideration of Tax Adjustment Report
3. Approval of Minutes

F. REPORTS AND RECOMMENDATIONS FROM THE PLANNING BOARD AND THE PLANNING AND DEVELOPMENT DIRECTOR

1. Update from Planning Director
2. Update on Estuarine Shoreline Management Plan and Harvey/Soundside Event Site Living Shoreline Project

G. OLD BUSINESS/ITEMS TABLED FROM PREVIOUS MEETINGS

H. NEW BUSINESS

1. Committee Reports
2. Consideration of an Amendment to the Ocean Rescue Pay Plan
- Associated Budget Amendment
3. Consideration of Residential Reflective Address Signs Program
-Fee Schedule Update
4. Consideration of Board Policy and Annual Property Management Services Agreement for Workforce (Ocean Rescue) Housing

5. Consideration of Appointments/Reappointments to Town Boards/Committees
 - Annual Appointment of BOA Chair and Vice-Chair
 - Firemen's Relief Fund Board

I. ITEMS REFERRED TO AND PRESENTATIONS FROM TOWN ATTORNEY

J. ITEMS REFERRED TO AND PRESENTATIONS FROM TOWN MANAGER

K. BOARD OF COMMISSIONERS AGENDA

L. MAYOR'S AGENDA

M. CLOSED SESSIONS

1. Request for Closed Session to Consider Jul 2025 – Dec 2025 Closed Session Minutes and Their Disposition Pursuant to GS 143-318.11(a)(1)
2. Request for Closed Session to Consult with the Town Attorney Regarding Matters Protected by the Attorney/Client Privilege and to Preserve that Privilege, to include the Cherry, Inc Litigation and Potential Legal Issues Associated with Beach Nourishment Pursuant to GS 143-318.11(a)(3)

N. OTHER BUSINESS

O. ADJOURNMENT